



# Meeting Materials

2017

25 September 2017

Dear Members

## 2017 Annual General Assembly

The 2017 Annual General Assembly (AGA) of the Federation of Gay Games is to begin at 9:00 AM on Friday 27 October 2017 in Paris, France. Meetings will last until 5:00 PM Tuesday 31 October. The venue for the meeting is:

Ministère de l'Éducation Nationale, de l'Enseignement Supérieur et de la Recherche  
25 Rue de la Montagne Sainte Geneviève  
75005 Paris

The proposed bylaw amendments, motions and Board nominations are included in this document. You can register for the AGA with the following link:

<http://aga-fgg.paris2018.com/registration>

## Business

### 1. Bylaw Changes

Three Bylaw change requests have been submitted. Per our bylaws, these are being presented to the General Assembly on or before 27 September 2017. Proposed bylaw amendments that receive approval of 2/3 of the Board of Directors need to have a majority vote of the General Assembly to pass. Those proposed amendments that do not receive 2/3 approval by the Board, need to have 2/3 approval of the General Assembly.

### 2. Other Motions

No motions have been submitted. Motions can be brought forward from the floor by any delegate with a second. Those motions will only be debated if approved for discussion by a majority of the General Assembly.

Should you have any further questions, please feel free to contact me at [AGA2017@gaygames.net](mailto:AGA2017@gaygames.net).

### 3. Hotel Reservations

Hotel reservations can be made through KTS by using the following link:

<http://aga-fgg.paris2018.com/accommodation>

### 4. Election of Directors

The following positions are declared vacant at the meeting. The nominees for each position follow the role title. Each position is for a 2 year term:

- Female Co-President  
Joanie Evans
- Vice President – Operations
- Vice President – Member Services  
Bill McManus
- Officer – Diversity  
Sophia Rodriguez
- Officer – Marketing  
Doug Litwin
- Officer – Sports (Male)  
Jan Schneider
- Officer – International Development  
Leviathen Hendricks
- Officer – Site Selection  
David Killian
- Officer – Development  
Daniel Holland  
Shamey Cramer
- Officer – Ceremonies
- Officer at Large 1  
Jeferson Sousa
- Officer – People (1-year term)  
Julie Williams

Floor nominations will be taken on Tuesday 31 October. Floor nominees must have their nomination form submitted by 9:00 AM on Tuesday 31 October.

For a candidate to be elected to the FGG Board, they require a majority vote of the General Assembly. If one or two candidates are nominated, voting will be by simple majority of the General Assembly. If more than two candidates are nominated for any position, instant run-off voting will be used to determine the candidate to be appointed to the FGG Board.

Nomination forms can be viewed at: <https://drive.google.com/open?id=0B03KXjbF3W0xazZPUDFMSHNzTmc>





category, “Individual member”, to include those with connections to universities, corporations, international organizations, and civil societies, etc., whose background, expertise, experience and skills will help the FGG and its committees develop and carry out strategic and operational plans. Individual members will have the right to attend the Annual General Assembly and have all the rights and privileges of Delegates except voting rights.



**FGG BYLAW AMENDMENT FORM**  
**Annual General Assembly 2017**  
**Paris France**

**NOTE:** This form **MUST** be completed and submitted in accordance with the Notice of Meeting

**Motion Title:** Rename Officer - People

**Number:** Amendment 2

**Submitted by:** Bill McManus \_\_\_\_\_

**Date:** 5 September 2017 \_\_\_\_\_

**Seconded by:** Sean Fitzgerald

**Bylaw Amendment (Please PRINT)**

Please include Article, Section and Subsection numbers for easy reference. For each non-continuous section, please use a new row.

<b>Current Bylaw (if applicable)</b>	<b>Proposed New/Updated Bylaw</b>
<p>Article VI</p> <p>18 OFFICER - <b>PEOPLE</b></p> <p>18.1 The Officer - <b>People</b> shall oversee all aspects of the Federation's Volunteers.</p> <p>18.2 Persons nominated to be Officer – <b>People</b> must have served at least one (1) year as an Officer/Director, a Delegate of a Member Organization in the General Assembly, or as a member of the board or staff of a previous Gay Games host organization, or be a current Delegate of a Member Organization in good standing. The foregoing requirement may be waived by majority vote of the Assembly.</p> <p>Article IV</p> <p>11.1.2 Even Years: Male Co-President; Vice President of Host Relations; Treasurer; Secretary, Vice President – External Affairs, Officer-Communications; Officer – Sports (Female); Officer - Technology; Officer – Culture; Officer – <b>People</b>.</p> <p>Article VI OFFICERS</p> <p>1 GENERAL. The Officers of the Federation shall be: Female Co-President, Male Co-President, Vice President of Production, Vice President of Operations, Vice President of Member Services, Vice President of External Affairs, Secretary, Treasurer, Officer – Diversity (Female), Officer - Host Relations, Officer - Marketing, Officer Membership, Officer - Communications, Officer - International Development, Officer – <b>People</b>, Officer - Sports (Female), Officer - Sports (Male), Officer - Site Selection, Officer - Technology, Officer - Development, Officer - Culture, Officer - Ceremonies, Officer(s) At-Large, and such additional offices as the Board may create.</p>	<p>Article VI</p> <p>18 OFFICER – <b>HUMAN RESOURCES</b></p> <p>18.1 The Officer – <b>Human Resources</b> shall oversee all aspects of the Federation's Volunteers.</p> <p>18.2 Persons nominated to be Officer – <b>Human Resources</b> must have served at least one (1) year as an Officer/Director, a Delegate of a Member Organization in the General Assembly, or as a member of the board or staff of a previous Gay Games host organization, or be a current Delegate of a Member Organization in good standing. The foregoing requirement may be waived by majority vote of the Assembly.</p> <p>Article IV</p> <p>11.1.2 Even Years: Male Co-President; Vice President of Host Relations; Treasurer; Secretary, Vice President – External Affairs, Officer-Communications; Officer – Sports (Female); Officer - Technology; Officer – Culture; Officer – <b>Human Resources</b>.</p> <p>Article VI OFFICERS</p> <p>1 GENERAL. The Officers of the Federation shall be: Female Co-President, Male Co-President, Vice President of Production, Vice President of Operations, Vice President of Member Services, Vice President of External Affairs, Secretary, Treasurer, Officer – Diversity (Female), Officer - Host Relations, Officer - Marketing, Officer Membership, Officer - Communications, Officer - International Development, Officer – <b>Human Resources</b>, Officer - Sports (Female), Officer - Sports (Male), Officer - Site Selection, Officer - Technology, Officer - Development, Officer - Culture, Officer - Ceremonies, Officer(s) At-Large, and such additional offices as the Board may create.</p>



## **Rationale**

The title of Human Resources is much more descriptive of the type of work this position encompasses. There are no changes to the description of the position.



**Annual General Assembly 2017  
Paris France**

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**Motion Title:** Create Gender Non-binary Officer Descriptions      **Number:** Amendment 3

**Submitted by:** Sean Fitzgerald \_\_\_\_\_      **Date:** 15 September 2017 \_\_\_\_

**Seconded by:** Sophia Rodriguez \_\_\_\_\_

**Bylaw Amendment (Please PRINT)**

Please include Article, Section and Subsection numbers for easy reference. For each non-continuous section, please use a new row.

<b>Current Bylaw (if applicable)</b>	<b>Proposed New/Updated Bylaw</b>
<p>Article IV</p> <p>11.1.1 Odd Years: Female Co-President; Vice President - Operations, Vice President – Membership; Officer – Diversity (Female); Officer – Marketing, Officer – Sports (Male), Officer - International Development; Officer - Site Selection; Officer – Development, Officer – Ceremonies.</p> <p>11.1.2 Even Years: Male Co-President; Vice President of Host Relations; Treasurer; Secretary, Vice President – External Affairs, Officer-Communications; Officer – Sports (Female); Officer - Technology; Officer – Culture; Officer – People.</p> <p>Article VI OFFICERS</p> <p>1 GENERAL. The Officers of the Federation shall be: Female Co-President, Male Co-President, Vice President of Production, Vice President of Operations, Vice President of Member Services, Vice President of External Affairs, Secretary, Treasurer, Officer – Diversity (Female), Officer - Host Relations, Officer - Marketing, Officer Membership, Officer - Communications, Officer - International Development, Officer – People, Officer - Sports (Female), Officer - Sports (Male), Officer - Site Selection, Officer - Technology, Officer - Development, Officer - Culture, Officer - Ceremonies, Officer(s) At-Large, and such additional offices as the Board may create.</p> <p>13 OFFICER – DIVERSITY (Female).</p> <p>13.1 The Officer of Diversity shall be in charge of diversity initiatives and assist the copresidents in the execution of their duties at their request.</p>	<p>Article IV</p> <p>11.1.1 Odd Years: <del>Female</del> Co-President; Vice President - Operations, Vice President – Membership; Officer – Diversity (<del>Female</del>); Officer – Marketing, Officer – Sports (<del>Male</del>), Officer - International Development; Officer - Site Selection; Officer – Development, Officer – Ceremonies.</p> <p>11.1.2 Even Years: <del>Male</del> Co-President; Vice President of Host Relations; Treasurer; Secretary, Vice President – External Affairs, Officer-Communications; Officer – Sports (<del>Female</del>); Officer - Technology; Officer – Culture; Officer – People.</p> <p>Article VI OFFICERS</p> <p>1 GENERAL. The Officers of the Federation shall be: <del>Female</del> Co-President, <del>Male</del> Co-President, Vice President of Production, Vice President of Operations, Vice President of Member Services, Vice President of External Affairs, Secretary, Treasurer, Officer – Diversity (<del>Female</del>), Officer - Host Relations, Officer - Marketing, Officer Membership, Officer - Communications, Officer - International Development, Officer – People, Officer - Sports (<del>Female</del>), Officer - Sports (<del>Male</del>), Officer - Site Selection, Officer - Technology, Officer - Development, Officer - Culture, Officer - Ceremonies, Officer(s) At-Large, and such additional offices as the Board may create.</p> <p>2.5 One Co-president shall be an individual that identifies as a woman.</p> <p>13 OFFICER – DIVERSITY</p> <p>13.1 The Officer of Diversity shall be in charge of diversity initiatives and assist the co-presidents in the execution of their duties at their request.</p> <p>13.2 The Officer of Diversity shall be an individual that does not identify as a man.</p> <p>20.2 One Officer of Sports shall be an individual that identifies as a woman.</p>



## **Rationale**

The FGG would like to make the titles of the officers more inclusive by eliminating gender specific roles, while maintaining their diversity.